

Trustees' Report and Financial Statements for the Year ended 31 March 2019

The Kensington & Chelsea Foundation

Our purpose:

To make a measurable difference.

To create success and activate the ambitions and aspirations of the entire community.

TRUSTEES' REPORT and FINANCIAL STATEMENTS for the year ended 31 March 2019

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LEGAL AND ADMINISTRATIVE INFORMATION

Trustees

For the year ended 31 March 2019

Richard Briance, Chairman (appointed as a trustee on 17 May 2018 and elected as Chairman on 6 September 2018)

Michael Bach (completed term of office and resigned 6 September 2018)

Amee Chande (resigned 29 November 2018)

William Crone (appointed 28 February 2019)

Cynthia Dize

Esma Dukali (appointed 28 February 2019)

Clare Ferguson

Mark Garraway

Jennifer Greenbury

Martin Morgan

Jeremy Raphaely

Lucinda Stafford-Deitsch

Staff at 31 March 2019

Susan Dolton, Director

Cathy Bickham, Operations Manager

Brooke Dobbyn, Community Engagement Manager

Asma Hussain, Development Manager

Charlotte Rossan, Projects Manager

Registered Office

111-117 Lancaster Road

London W11 1QT

Bankers

CAF Bank Ltd

25 Kings Hill Avenue

West Malling

Kent ME19 4JQ

Shawbrook Bank Ltd

Lutea House

Warley Hill Business Park

Brentwood

Essex CM13 3BE

Accountants

Accountability EU
Omnibus Workspace

39-41 North Road

London N7 9DP

Registered Charity Number

1125940

Barclays Bank PLC 137 Ladbroke Grove

London W11 1PR

Metro Bank

160-166 Kensington High Street

London W8 7RG

Auditors

Goldwins Limited

75 Maygrove Road

West Hampstead

London NW6 2EG

REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 MARCH 2019

The trustees of the Kensington & Chelsea Foundation present this report and audited financial statements for the year ended 31 March 2019.

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Kensington & Chelsea Foundation is governed by a Board of Trustees, with Jeremy Raphaely, Founder and first Director in the role of Acting Chairman at the start of the financial year. A formal recruitment process to appoint a new Chairman took place in April 2018 with Richard Briance appointed Chairman-elect at the board meeting on 17 May 2018. Jeremy officially handed over the reins to Richard at the Board Meeting on 6 September 2018. Richard's first role as Chairman was to thank Jeremy for his inspiration in founding the Kensington & Chelsea Foundation and for careful and dedicated stewardship over the last 10 years. Jeremy has remained on the board as a trustee.

Other Trustee changes in the year

Trustees are elected by the Board according to skills required to lead the charity effectively. We have carried out an audit to ensure a broad range of skills, and we are committed to diversity across our members. New trustees are elected for a period of three years, after which they may be re-elected, normally for a further period of three years. In exceptional circumstances a third term of three years can be agreed by the Board.

In keeping with this policy Michael Bach, who became a trustee in 2008 and played a key role in helping the Kensington & Chelsea Foundation become established, resigned in September 2018 and we express special thanks to him for his contribution. In November 2018 Amee Chande resigned from the board to take up employment in the USA. We are grateful to Amee for her contribution to our work during her tenure.

Esma Dukali and William Crone were elected and welcomed to the board as new trustees on 28 February 2019.

The trustees define the charity's strategic direction and policies and ensure that the activities of the charity are in accordance with its Trust Deed and objectives. Actions were taken during the year to ensure and maintain our compliance with the GDPR legislation introduced in May 2018.

Trustee Induction and Training

An information pack is provided to new trustees and training is provided. New trustees meet existing trustees and the staff team and are given an introduction to our work and campaigns.

Management

The Kensington & Chelsea Foundation has a small staff team led by our Director, Susan Dolton. She is supported by four colleagues (two part-time) and occasional volunteers. We were pleased to welcome Asma Hussain to the team as Development Manager on 10 September 2018 and Brooke Dobbyn as Community Engagement Manager on 9 January 2019.

We are grateful to all who have volunteered their time to support us in the past year. Our thanks go also to The Westway Trust, which continues to provide pro-bono payroll services.

Working with others in the sector

We are members of London Funders and our Director, Susan Dolton, is a member of London's Giving Reference Group. The staff team takes part in masterclasses and discussions with London Funders to ensure that we are informed and contributing to best practice in the sector. We are registered with the Fundraising Regulator.

AIMS AND OBJECTIVES

The aims of the Kensington & Chelsea Foundation are:

1. The promotion of any charitable purpose for the benefit of the residents of The Royal Borough of Kensington and Chelsea and in particular the advancement of education, the protection of good health both mental and

physical, the relief of poverty and sickness and the provision, in the interests of social welfare, of facilities for the recreation and other leisure activities for the benefit of members of the community.

2. Other exclusively charitable purposes in the United Kingdom and elsewhere, which in the opinion of Trustees, are beneficial to the community or the residents of The Royal Borough of Kensington and Chelsea.

The Kensington & Chelsea Foundation delivers these aims by working in collaboration with local people, businesses and charities to bring to life our vision of a borough in which no one is held back by a lack of opportunity. Building on our existing relationships and developing new ones, we bring people together and ensure that money, skills and other resources are directed to where they will have maximum impact.

Informed by research, data and evidence, we work to address key local issues, while advocating for a collaborative, joined up approach. We achieve this by:

- Raising funds and other resources to invest in local charities and projects to help combat local issues. We
 ensure that resources are directed to where they will be most effective and are adequately spread to address
 needs across the borough
- Convening people who live or work in the borough and leading conversations relating to needs and how they
 can be addressed
- Partnering with the best and most effective local organisations and investing in them by making grants that will offer real benefits to our community
- Promoting ongoing activities, opportunities and successes of local charities in ways that attract new donors and partners
- Engaging with leaders and influencers across our community while developing dynamic and effective ways to support local people
- Connecting our donors and supporters to a family of people working collectively across the borough to make a local difference

OUR ACTIVITIES IN THE YEAR

Last year's Annual Report and Accounts reflected the huge impact on the community we serve, and therefore on our small team and its activities, caused by the terrible Grenfell Tower fire in June 2017. During the year now being reported, whilst a considerable part of our effort remained directed towards the continuing effects of this tragedy, we also refocused more of our work on other on-going issues of deprivation and exclusion across our borough, which were the main focus of our efforts before the Grenfell fire and which continue to demand attention.

Grant Making

In the financial year to 31 March 2019, through the generosity of our supporters and donors, we have made grants totalling £308,938 to 63 local charities and community groups. In addition, we have made grants totalling £336,353 to 55 organisations through our Grenfell Community Development Fund. We also made grants of £60,000 to London Emergencies Trust and £193,200 to Rugby Portobello Trust through our Grenfell Tower Fund. These payments were to support the bereaved and survivors.

Our Priority areas

Informed by data and evidence of need, we are currently focused on the following pressing issues in our borough:

1. Building skills and employment opportunities

22% of people in this borough are in jobs paying below the London Living Wage, which is £19,890 per annum. (Trust for London 2017)

We are introducing skills and employment opportunities that bring together charities, community organisations and businesses to provide training, soft skills development and employment for local people.

Get Into Tech:

Get into Tech was our first employment initiative and took place between May-December 2018. We convened a collaboration between local charities, schools, job centres and key players in the Tech industry, including Sky, Founders & Coders and with great support from Reed.co.uk. With special thanks to the ClementJames Centre in North Kensington for hosting the course and to Isabel Kelly of Profit with Purpose for expert advice and guidance.

The ambition was to ensure that the 12 local participants were equipped to secure paid employment in the tech sector on completing the 15-week course. The course curriculum included learning the technical skills essential to coding, but also developed participants' soft skills in communications, self-esteem, CV writing and interview skills. Students were matched with mentors working in senior roles across a wide range of industries. Over half of those who took part are now in work or further training.

Resurgo Spear Programme:

Coupled with the need for employment opportunities for local people, there is great concern locally about young people and especially those who are hard to reach and disadvantaged. With this in mind, we hosted a roundtable in February 2019 with representatives from local charities and schools, as well as community leaders where they heard about the six-week Spear programme. Spear helps young people facing disadvantage into work or education by equipping them with confidence, motivation and the vital skills they need to succeed in long-term employment. 75% of young people who complete the Spear Programme get into work or further training, and are still there a year later. The feedback was really encouraging and with their buy in and support, we have helped establish Resurgo's Spear programme in North Kensington. The pilot launched in March 2019 with courses offered throughout the year, aiming to give 90 16-24 year olds this unique experience.

We are very pleased that the **Hollick Family Foundation** have generously contributed towards this much-needed programme as a founding partner.

Future employment initiatives:

We are using local intelligence to drive forward further initiatives to help local people of all ages into employment. We are currently in talks in relation to Hospitality, Leisure and Tourism and know that there are skills shortages in other local sectors. We believe we can play a vital role in matching people to jobs, working with our excellent local businesses and community partners who can provide the support people need to enable them into work.

2. Our young people: raising resources and funds to invest in their futures

In some parts of Kensington and Chelsea 40% of children are defined as living in poverty. (Trust for London, 2017) There is a pressing need in our borough to provide support to local children and young people who experience disadvantage that negatively impacts their aspirations and opportunities. We fund local charities and community partners that work to transform young people's lives, especially those who are facing difficulties and barriers and those who are at risk and vulnerable.

We invest in organisations addressing issues faced by young people under the age of 25, including: mental health problems; challenges for those living with disabilities; gangs, crime and violence; language barriers; child poverty; lack of green spaces and poor air quality. See Note 8 in the accounts for charities supported to 31 March 2019.

3. Tackling Isolation and Loneliness

Kensington and Chelsea has a large proportion of one-person households (47%) — the highest in the country — including a high proportion of lone pensioner households. (RBKC Wellbeing Strategy 2017)

We make grants to local organisations to help them make a positive impact on the lives of local people of all ages by connecting them with other residents and providing education, social activities and support.

We support projects that have been identified by talking to local people, where needs are evidenced by local data and can demonstrate long-term outcomes. We are also keen to work with organisations that are actively working on

outreach to extend their services to new people. See Note 8 in the accounts for charities supported to 31 March 2019.

4. Fuel Poverty

Our Winter Warmth campaign encourages local older people who can afford to donate their Government Winter Fuel Payment to us. We also receive generous donations for this campaign from trusts and foundations, individuals, businesses and schools. Donations received are redistributed to vulnerable older people in the borough living in fuel poverty to help them cope with their winter fuel bills. We are grateful to Age UK K&C, Citizens Advice Bureau and Nucleus Legal Advice Centre who receive referrals and distribute the grants whilst also offering holistic help and advice to those in need.

The 2018/19 campaign was launched in September 2018. We thank all who contributed and, in particular, those who give annually to this campaign to support their neighbours. We raised £27,361 for this year's campaign and helped 38 local people.

5. Other

Sarah Hawkins Young Carers Fund

The Kensington & Chelsea Foundation supports local resident, Alan Hutchison, to honour the memory of his wife Sarah Hawkins through a Young Carers Fund in her name. The fund provides financial assistance to support young carers to overcome adversity and to help them achieve their potential. It currently helps young adult carers with scholarships to attend Birmingham University and provides respite breaks for young carers under the age of 12 from Kensington & Chelsea with the Honeypot Children's Charity.

Kusuma Trust

Through the Kensington & Chelsea Foundation **Kusuma Trust UK** has made £20,000 available for green space projects. Launched in February 2019, this fund is for projects which offer local people the chance to connect with their neighbours and enjoy the benefits of gardening, contributing to overall wellbeing and fostering a sense of civic pride.

OUR GRENFELL TOWER FUND

The aftermath of the Grenfell Tower tragedy and our role in supporting the affected community continues to be of great importance to us. Contributions to our **Grenfell Tower Fund** totalling £124,168 were received during 2018/19, bringing the overall total raised since June 2017 to £7.13 million. To date, a total of £5.72 million has been distributed. We thank all of the individuals and organisations who donated so generously.

Grenfell Community Development Fund

Our first priority through our Grenfell Tower Fund, as reported in last year's accounts, was to support the bereaved, the survivors and those who were hospitalised. With this work completed in partnership with, and with grateful thanks to, Rugby Portobello Trust and the London Emergencies Trust, we have turned to supporting the wider affected community.

It was vitally important to us that the community was central to this next phase and so we carried out a Listening Project early in 2018 engaging over 100 people. This encouraged survivors and people living and working across North Kensington to tell us what they thought were the most pressing needs post-Grenfell and what might help to address them.

Priority areas that they fed back to us included:

- a) Employment and skills: new approaches to increase employment, confidence and skills development
- b) Older people: intergenerational programmes and neighbourhood befriending
- c) Mental health: culturally relevant, age and gender appropriate approaches to mental health
- d) Families: family mediation and support
- e) Young People under 25: mentoring, sports, projects for hard to reach young men, music, arts, time away, schools and nursery initiatives

f) Community projects: bringing some joy back, more community activities and places to go, integration and togetherness, recognition of local culture and history

This consultation helped us to form our Grenfell Community Development Fund which will see us investing the remaining funds from our Grenfell Tower Fund over the next three years.

The Fund has three strands:

- 1. Green Shoots small, one-off projects for the community
- 2. Grenfell Organisation Champions investing in organisations which are playing a key support role
- 3. **Grenfell Community Investment Programmes** working collaboratively to shape programmes for a brighter future

In this financial year, we provided 41 grants totalling £39,537 through Green Shoots, supporting a wide range of projects in North Kensington. These included a Christmas lunch for isolated older residents from the Silchester Estate, a Valentine's Day social event at the Pepperpot Centre and #Trees4Grenfell, planting trees to honour Grenfell victims, survivors, families and the wider community.

Organisation Champions: Through a partnership between the Kensington & Chelsea Foundation and The National Lottery Community Fund, £240,000 was awarded in December 2018 to 10 local organisations who were exceptional in their response to the Grenfell Tower tragedy and are continuing to empower and support local people in the North Kensington community. A panel decided on the awards which included a local resident and a survivor from the Tower. We are grateful for the support of the local community and to the recipient organisations, which are listed in Note 9 of the accounts.

Community Investment Programmes: We are currently working with the community on developing new and major programmes to enable local people to materially improve their well-being, and to flourish. We will act as a catalyst and encourage partnerships which have the potential to significantly enhance local life.

RAISING FUNDS, RESOURCES AND AWARENESS

Local businesses, individuals and schools responded positively in 2018/19 to our work and this continuing commitment post-Grenfell is of great importance to our long-term stability. We are extremely grateful to those who have supported us, including John Armitage Charitable Trust, Jack and Isabel Boyer, Cadogan Estates, The Calleva Foundation, CMF Charitable Trust, Daily Mail and General Trust (DMGT), Douglas & Gordon, Enstar Capital, Lady Edwina Grosvenor, Alan Hutchison, K2 Associates, The Kusuma Trust, The Knightsbridge Business Group, LHA London, B&J Lloyd Family Charitable Trust, The Martin Charitable Trust, The National Lottery Community Fund, Royal Garden Hotel, Paddy and Jacky Sellers, South Kensington Estates, Peter and Jan Winslow.

We are also grateful to our Friends, Patrons and Champions for their support and for acting as our ambassadors in telling others about what we do.

Working with Businesses

In the year, we received financial donations and in-kind support from more than 30 businesses. One of these is the **Royal Garden Hotel.** Since 2016 they have raised £25,000 for **SMART** (St. Mary Abbot's Rehabilitation & Training), as well as providing in-kind support by way of afternoon teas, free space at the Hotel for events and staff time for volunteering. SMART provide a range of activities for people recovering from mental ill-health to connect them to the wider community.

We worked in partnership with Wates to transform two rooms at the Henry Dickens Community Centre for use by the local community and Latimer Community Art Therapy (LCAT). LCAT provides a clinical Art Psychotherapy service for children, adolescents and adults. Thanks to Wates' volunteers and generous donations LCAT now have two new therapy spaces.

Working with Schools

We are grateful to local independent schools working with us to support local charities. In the year, they raised £10,940. To thank them, we held a networking event at the Berkeley Hotel on 6 November 2018, attended by representatives of independent schools in the borough. We launched our Schools Fundraising Toolkit at the event and discussed how schools can work with us to support local charities. Thank you to the Berkeley Hotel, not only for hosting this event but for continuing in-kind support.

Endowments

We currently have three endowment funds, managed by the London Community Foundation, which are Catalyst Housing, Kensington & Chelsea Hughes Hallett Endowment and the Cadogan Kensington & Chelsea Foundation Fund. This year the Cadogan Kensington & Chelsea Foundation Fund benefitted from an additional investment of £19,296 donated by Cadogan tenants. The investment income and growth from these endowments is used to support local charities.

OUR EXPANDING ROLE

Our impact in Kensington and Chelsea cannot be measured through our fundraising activities alone. In addition to the key role we play in bringing in resources for charities so that they can tackle local issues, we also act as a central hub in bringing together residents, local schools and businesses, who recognise that we have our fingers on the pulse of the local community and can help them decide how they can best invest in the community where they live or work.

We offer networking opportunities to local charities, community groups and donors and facilitate opportunities for local schools, businesses and individuals to volunteer to support local people in need. We recognise that people can give in many ways, be that through funds, time or talents.

We are committed to growing our work to fund initiatives that affect real change in this community, including through major philanthropy projects and partnering with organisations that can help us grow our local volunteer network.

Local intelligence and advice and guidance

The Kensington & Chelsea Foundation's goal is to improve local lives and whilst we generally work as an umbrella charity to achieve this, sourcing and distributing funds and other resources as a central hub, we also provide advice and guidance to other local funders who sometimes choose to fund local charities directly. We are pleased to help in this way, knowing that our local intelligence helps other funders to invest with confidence and that our role leverages substantial additional funding for our borough. Notably, we have provided this type of support to the following in this financial year: The Grove Trust, The Calleva Foundation, John Armitage Charitable Trust and The Hollick Family Foundation.

OUR OVERHEADS

We strive to keep our administrative costs as low as we can, recognising that our role has grown and that we are not simply a conduit for giving money but we are a catalyst for improving the borough through identifying special projects and bringing together the resources to tackle key local issues. With this in mind, we are particularly grateful to those who recognise the vital role we play in the borough by supporting our core costs. These costs are funded by a number of different sources and enlightened individuals. We particularly thank the City Bridge Trust, The B&J Lloyd Family Charitable Foundation, The Martin Charitable Trust, The Julia and Hans Rausing Trust, RBKC, The Reso Charitable Foundation and Peter and Jan Winslow. Income for our core costs includes the Gift Aid we re-claim from HMRC on eligible donations. Our Champions, Patrons and Friends also make a key contribution to our core costs.

Those who donate to our overheads preserve our model of ensuring that 100% of all donations received for charities or campaigns is directed to them in full.

In-kind support and bringing people across the community together

We help local businesses and schools to recycle quality goods and to direct their gifts, time and talents to where they are needed most. We act as a central hub in matching resources to the needs of local charities and other organisations.

In 2018/19 we recycled food, furniture, clothes, toys, IT equipment and office equipment with local projects to the value of £17,084. We were also able to arrange food bank distributions, clothes vouchers, books and gifts for children and older people at Christmas. Contributors included The Hari Hotel, Berkeley Hotel, Rigby & Peller, Camara, Lola's Cupcakes, Daylesford Organics, GAIL's Bakery, The Hummingbird Bakery, Artisan du Chocolat, JP Morgan and Glendower Preparatory School.

We benefit from in-kind support ourselves and we are grateful to Cadogan Estates and Pemberton Greenish for hosting our Board Meetings in the year.

Events

Our events programme is important in raising awareness of local needs and bringing together our partners and friends across the borough. On 26 April 2018, **Artisan du Chocolat** hosted a networking evening for friends and charity partners. During Chelsea in Bloom, on 24 May 2018, **Rag & Bone** held a shopping event for us at their Sloane Square store. **KXU** Gym ran a highly successful outdoor Spinathon in Duke of York Square on 2 June 2018. Later that month, on 18 June, we held a Business Breakfast for key local businesses with thanks for generous hospitality to the **Hari Hotel** and Andrew Coney.

In 2018, we arranged a special event to mark our 10th Anniversary. At the event, our founder Jeremy Raphaely introduced our friends and supporters to Richard Briance, our new Chairman and we also looked back on our first 10 years and ahead to the future. This event took place at the Museum of Brands, Packaging and Advertising on 13 September. We are very grateful to Cadogan Estates and Savills Sloane Square for their generous sponsorship of this event.

Meet Your Street and spreading the word

In his inaugural speech at our 10th anniversary celebrations, our Chairman outlined our vision to have a Kensington & Chelsea Foundation ambassador on every street in the borough. To start to achieve this, we launched **Meet Your Street**, a series of at-home parties to be hosted by local people to raise awareness of our work and widen our networks. We thank Jennifer Greenbury for hosting the first Meet Your Street party on 11 February 2019.

In addition to hosting our own events we were grateful for opportunities to spread the word about our work. Our Director Susan Dolton spoke to the **Knightsbridge Business Group** at the Park Plaza Hotel on 27 June, and also at the **Cadogan** Summer Garden Party on 5 July with thanks to Hugh Seaborn and Lord Chelsea for the invitation. On 18 October we were delighted to receive a Special Recognition Award at the inaugural **Kensington and Chelsea Chamber of Commerce** Business awards at the Millennium Gloucester Hotel.

OBJECTIVES ACHIEVED IN 2018/19 IN MEETING PUBLIC BENEFIT

The Kensington & Chelsea Foundation meets its charitable objectives to provide public benefit by spotlighting local disadvantage and by raising funds and in-kind support from local individuals, schools and businesses, trusts and foundations to invest in selected local voluntary sector organisations which achieve significant impact in addressing local needs.

The trustees of the Kensington & Chelsea Foundation are aware of the Charity Commission's guidance on public benefit and take it into account when implementing the organisation's charitable objectives.

EVENTS SINCE THE YEAR-END AND PLANS FOR THE FUTURE

We aim to scale up our vital work in raising funds and resources to distribute to frontline charities working in the borough. We want to be in a position to make multi-year grants to charities that work with some of the most vulnerable and marginalised people in our borough but are struggling in the face of economic uncertainty. This will mean redoubling our fundraising efforts while continuing to work closely with the local community to ensure that we respond as effectively as possible to their evolving and pressing needs.

We have also revisited our Vision and Mission and are refreshing our brand to see us into the next 10 years of work for our community. We are aware that many people in the borough do not know that we exist and so one of our main objectives is to raise our profile so that we widen our networks to enable us to be even more effective in helping to address local needs. We will also be incorporating legacy giving into our fundraising.

RESERVES POLICY

Recognising the strategic risk of not securing sufficient funding to cover our core costs, trustees regularly monitor the Kensington & Chelsea Foundation's financial position, seeking to ensure that sufficient reserves are on hand to cover our projected running costs for at least six months. We believe that this reserve is prudent and allows the charity to address its principal objectives of raising and distributing funds with confidence.

Beyond this contingency reserve, we favour the retention of additional uncommitted reserves where possible up to a maximum of three further months of running costs, both to provide security against fluctuations in income to cover core costs, and to offer the possibility of investment from time to time in the development of new projects. Trustees review this Reserves Policy once a year.

At 31 March 2019, of the £438,717 carried forward, £91,940 is unrestricted income held as a general reserve in terms of this policy, a lower level of unrestricted reserves to cover core costs at 31 March 2019 than would normally be required by this Policy. However, in the first part of 2019/20 significant core income has been received such that reserves of nine months are forecast to be maintained during the next financial year.

£243,017 is restricted for charitable giving. And the ring-fenced Grenfell Tower Fund holds restricted funds of £1,476,911 which we intend to invest over the next three years through the Grenfell Community Development Fund.

RISK MANAGEMENT

During the year, the trustees have reviewed the risks which the Kensington & Chelsea Foundation is exposed to and the Risk Register is reviewed at every Board meeting. The trustees are satisfied that all major risks have been identified and that appropriate internal controls are in place to mitigate against them.

STATEMENT OF TRUSTEES' RESPONSIBILITIES

To ensure that its responsibilities are met, the Board of Trustees has:

- Selected suitable accounting policies and applied them consistently.
- Prepared the financial statements on a going concern basis.
- Made judgements that are reasonable but also prudent.
- Ensured proper accounting records are kept.
- Regularly reviewed financial and operating performance.
- Followed applicable accounting standards, subject to any material departures disclosed and explained in the financial statements.
- Been responsible for safeguarding the assets of the Foundation, and hence for taking reasonable steps for the
 prevention and detection of fraud and other irregularities.

This report was approved by the Trustees on 6 September 2019 and signed on their behalf by:

Richard Briance Chairman

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE KENSINGTON & CHELSEA FOUNDATION

For the year ended 31st March 2019

Opinion

We have audited the financial statements of The Kensington & Chelsea Foundation (the 'Charity') for the year ended 31 March 2019 which comprise the Statement of Financial Activities, the Balance Sheet, statement of cash flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- •give a true and fair view of the state of the Charity's affairs as at 31 March 2019 and of its income and expenditure for the year then ended;
- •have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- •have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the Charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- •the trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- •the trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Charity's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the Charity and environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Annual Report.

INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF THE K&C FOUNDATION

For the year ended 31st March 2019 (continued)

We have nothing to report in respect of the following matters in relation to which the Charities Act 2011 requires us to report to you if, in our opinion:

- sufficient accounting records have not been kept;
- •the financial statements are not in agreement with the accounting records and returns; or
- •we have not obtained all the information and explanations necessary for the purposes of our audit.

Responsibilities of the trustees

As explained more fully in the trustees' responsibilities statement, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the Charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the Charity or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

This report is made solely to the Charity's trustees, as a body, in accordance with section 144 of the Charities Act 2011 and the regulations made under section 154 of that Act. Our audit work has been undertaken so that we might state to the Charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Charity and the Charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Anthony Epton (Serior Statutory Auditor)

for and on behalf of Goldwins Limited

Statutory Auditor

Chartered Accountants

75 Maygrove Road

West Hampstead

London NW6 2EG

24 september 2019

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The Kensington & Chelsea Foundation Statement of financial activities

(incorporating an income and expenditure account)

For the year ended 31 March 2019

	Note	Unrestricted £	Restricted £	Endowment	2019 Total £	2018 Total £
Income from:						
Donations & grants	2	232,492	25,000	-	257,492	194,164
Charitable activities:						
Grenfell Tower Fund	3	-	111,778	-	111,778	7,002,149
Events and Campaigns	4	-	274,082	***	274,082	77,202
Support, Education & Networking	4	-	190,075	18,642	208,717	246,848
Fundraising activites	5	-	10,000	-	10,000	-
Investments	6		12,390		12,390	5,786
Total income	-	232,492	623,325	18,642	874,459	7,526,149
Expenditure on: Fundraising activities Charitable activities:	7	1,770	10,372	20	12,142	-
Grenfell Tower Fund		_	589,553	_	589,553	5,115,639
Events and Campaigns		_	195,883	_	195,883	40,174
Other expenditure and investments		210,599	138,756	19,296	368,651	435,507
Total augus additions		040.000	004.504	40.000	4 400 000	
Total expenditure	9.	212,369	934,564	19,296	1,166,229	5,591,320
Net income/ (expenditure) for the year Net income / (expenditure) for the	ear 8	20,123	(311,239)	(654)	(291,770)	1,934,829
Transfers between funds		(372)	372			
Net movement in funds		19,751	(310,867)	(654)	(291,770)	1,934,829
Reconciliation of funds: Total funds brought forward	,-	73,638	2,133,106	2,207	2,208,951	274,122
Total funds carried forward	-	93,389	1,822,239	1,553	1,917,181	2,208,951

All of the above results are derived from continuing activities.

There were no other recognised gains or losses other than those stated above.

The attached notes form part of these financial statements.



The Kensington & Chelsea Foundation Balance sheet

As at 31 March 2019

		2019	2019	2018	2018
	Note	£	£	£	£
Current assets:					
Debtors	11	9,127		55,179	
Cash at bank and in hand		1,939,482		2,160,494	
		1,948,609		2,215,673	
Liabilities:				_,	
Creditors: amounts falling due within one year	12	(31,428)		(6,722)	
				(0,1.22)	
Net current assets / (liabilities)			1,917,181		2,208,951
(,					
Total net assets / (liabilities)			1,917,181_		2,208,951_
Funds	15				
Endowment Funds			1,553		2,207
Restricted funds					
General Charitable Funds		345,328		240,810	
Grenfell Tower Fund		1,476,911		1,892,296	
Total restricted funds			1,822,239		2,133,106
Unrestricted funds:					
General funds		93,389		73,638	
Total unrestricted funds			93,389		73,638
					. 3,000
Total funds			1,917,181		2,208,951
I VIII I I I I I I I I I I I I I I I I			1,317,101	9	2,200,301

Richard Briance Chairman

The attached notes form part of the financial statements.

The Kensington & Chelsea Foundation Statement of cash flows For the year ended 31 March 2019

Not	e	2019		2018
Cash flows from operating activities:		£		£
Net cash provided by / (used in) operating activities a		(252,044)		1,877,845
Cash flows from investing activities:				
Interest income	12,390		5,786_	
Cash provided by / (used in) investing activities	es	12,390		5,786
Cash flows from financing activities:	40.040		44.045	
Additional contributions to endowment fund	18,642		14,015	
Cash provided by / (used in) financing activities	es	18,642		14,015
Change in cash and cash equivalents in the year		(221,012)		1,897,646
Cash and cash equivalents at the beginning of the year		2,160,494		262,848
Cash and cash equivalents at the end of b the year		1,939,482		2,160,494
a) Reconciliation of net income / (expenditure) to from operating activities	o net cash flow	2019		2018
Net income / (expenditure) for the		£		£
reporting period (as per the statement of financial activities)		(291,770)		1,934,829
Endowment receipt Interest, rent and dividends from investments		(18,642)		(14,015)
(Increase)/ decrease in debtors		(12,390) 46,052		(5,786) (37,385)
Increase/ (decrease) in creditors		24,706		(37,303)
Net cash provided by / (used in) operating activities		(252,044)		1,877,845
b) Analysis of cash and cash equivalents	At 1 April 2018	Cash flows	Other changes	At 31 March 2019
	£	£	£	£
Cash at bank and in hand	2,160,494	(221,012)	-	1,939,482
Total cash and cash equivalents	2,160,494	(221,012)	S	1,939,482

For the year ended 31 March 2019

1 Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102 - (Charities SORP FRS 102).

The charity meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy or note.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern.

Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the income have been met, it is probable that the income will be received and that the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred. Income received in advance for the provision of specified service is deferred until the criteria for income recognition are met.

Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Fund accounting

Unrestricted funds are available to spend on activities that further any of the purposes of charity. Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of generating funds relate to the costs incurred by the charity in inducing third parties to make voluntary contributions to it, as well as the cost of any activities with a fundraising purpose.
- Expenditure on charitable activities includes the costs of delivering services and other activities undertaken to further the purposes of the charity and their associated support costs.
- Other expenditure represents those items not falling into any other heading.

Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charitable activities. These costs have been allocated to expenditure on charitable activities.

1 Accounting policies (continued)

Operating leases

Rental payables under operating leases, where substantially all the risks and rewards of ownership remain with the lessor, are charged to the Statement of Financial Activities on a straight line basis over the lease duration.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Pensions

The charity contributes into the pension of its employees. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension costs charge represents contributions payable under the scheme by the charity to the fund. The charity has no liability under the scheme other than for the payment of those contributions.

2	Income from donations & grants (Core Income)				
					2019	2018
		Unrestricted	Restricted	⊏ndowmen	Total	Total
		£	£	£	£	£
	RBKC Council	20,000	_	-	20,000	20,000
	Julia and Hans Rausing Trust	60,000	-	_	60,000	20,000
	The Reso Charitable Foundation	25,000	_	_	25.000	25,000
	The Martin Charitable Trust	15,000	_	_	15,000	15,000
	Peter and Jan Winslow	25,000	_	_	25,000	10,000
	City Bridge Trust	-	25,000	_	25,000	62,500
	B & J Lloyd Family Charitable Trust	10,000		_	10,000	02,000
	Membership	23,422	_	_	23,422	16,580
	People's Postcode Lottery		_	_	20,422	20,000
	Anonymous	5,000	_	_	5,000	20,000
	Kensington Rotary Club	-	_	_	5,000	1,000
	Cadogan Estates	300	-	_	300	950
	57 Knightsbridge	-	_	_	-	1,000
	St James's Place Foundation	_	_	_	_	2.500
	Esmee Falrbaim Foundation	_	_	-	_	5,000
	Kilfinan Trust	1,000	_	_	1.000	1,000
	Other Donations	5,763	_	-	5,763	1,310
	Gift Aid	42,007	_	_	42,007	22,324
		232,492	25,000		257,492	194,164
	Totals 2018	131,664	62,500		194,164	
3	Charitable income-Grenfell Tower					
				- D001111101	2019	2018
		Unrestricted	Restricted	Endowmen	Total	Total
		£	£	£	£	£
	Donations					
	Donations made directly to The Kensington &					
	Chelsea Foundation	_	94,955	_	94.955	3,357,722
	Gift Aid on these donations	-	3,456	2	3,456	147,389
	Donations made via The Big Give/Charities Trust		•		•	.,
	(Including Gift Aid and net of charges)	_	10,044	_	10,044	2,552,954
	Donations made via Just Giving (Including Gift		,		,	_,00_,00 :
	Aid and net of charges)	_	3,323	-	3,323	944,084
	Total		111,778	-	111,778	7,002,149
		8				
	Totals 2018	8	7,002,149		7,002,149	

4	Charitable Income (excluding Grenfell Tower I	Fund)			2019	2018
		Unrestricted	Restricted	Endowmen	Total	Total
	Compaigne	£	£	£	£	£
	Campaigns: Winter Warmth	L	L	L	2.	1
	Cadogan Estates	_	1,000	_	1,000	1,000
	Pembridge Hall School	_	2,798	_	2,798	1,000
	Calleva Foundation	_	2,000	_	2,000	2,000
	Dr Mortimer & Theresa Sackler Foundation	_	2,000	_	2,000	_,000
	Bassett House School		2,000		_,	2,300
	Glendower Preparatory School				_	1,730
	Paddy and Jacky Sellers				-	1,500
	Other donations	-	19,563		19,563	22,165
	Sub Total		27,361		27,361	30,695
			•			
	Children & Young People					
	Paddy and Jacky Sellers	_	2,000		2,000	2,500
	Royal Garden Hotel	_	1,000	-	1,000	-
	St Nicholas Preparatory school	-	1,934	_	1,934	-
	Queen's Gate School	-	1,000	-	1,000	-
	The Kilroot Foundation	-	3,000	-	3,000	-
	B & J Lloyd Family Charitable Trust	-	10,000	-	10,000	-
	Earls Court & Olympia Charitable Trust				-	10,000
	KX				-	5,000
	Bassett House School				-	2,300
	Other donations		2,631		2,631	4,681
	Sub Total	_	21,565	-	21,565	24,481
	Isolation & Loneliness					
	Peter and Jan Winslow	_	75,000	_	75,000	_
	Paddy and Jacky Sellers	_	2,000	_	2,000	6.000
	Anonymous	_	10,000	_	10,000	0,000
	Knightsbridge Business Group		4,500	_	4,500	_
	Douglas & Gordon	_	5,000		5,000	_
	Royal Garden Hotel	_	15,000	_	15,000	_
	LHA London	_	25,000	_	25,000	_
	Kusuma Trust	_	20,000	_	20,000	_
	Dr Mortimer & Theresa Sackler Foundation	-	2,000	-	2,000	_
	Anonymous	_	(#)	_	5=	9,000
	Hollick Family Foundation	-	_	_	_	5,000
	Other donations	_	14,656	_	14,656	2,026
	Sub Total		173,156	·	173,156	22,026
	Ckills 9 Employment Commission					
	Skills & Employment Campaign (including Get into Tech North Kensington)					
			40.000		40.000	
	Anonymous Calleva Foundation	-	40,000	-	40,000	-
	Sub Total	·	12,000		12,000	
			52,000	0	52,000	
	Sub Total -Campaigns	;≠(274,082	*	274,082	77,202

4	Charitable leasens (analysis of U.S. C.					
4	Charitable Income (excluding Grenfell Tower Fu	und)				
	(continued)				2019	2018
		Unrestricted	Restricted	Endowment	Total	Total
		£	£	£	£	£
	Other incomes:					
	The Reso Charitable Foundation					
		-	-	-	-	20,000
	LHA London	-	11,667	-	11,667	28,489
	Daily Mail & General Trust (DMGT plc)	-	30,000	-	30,000	30,000
	The Martin Charitable Trust	-	5,00	-	-	1,800
	B&J Lloyd Family Charitable Trust	=	3,000	-	3,000	13,000
	Mayoral Charity	-	-	-	-	5,035
	John Armitage Charitable Trust	-	18,000	-	18,000	18,000
	Alan Hutchison - Sarah Hawkins Young Carers Ful		11,220	-	11,220	624
	London Community Foundation (Endowment Fund	s) -	6,000	-	6,000	-
	CMF Charitable Trust	-	9,000	-	9,000	10,000
	The Calleva Foundation	-	2,000	-	2,000	9,000
	Royal Garden Hotel	-	-	_	-	10,000
	Bassett House School	_	_	_	-	4,599
	Plum Trust	_	_	_	-	7,500
	The National Lottery Community Fund	-	50,000	-	50,000	_
	Other contributions from:				•	
	Individuals	_	29,702	-	29,702	52,166
	Organisations	_	1,710	_	1.710	87
	Corporates	-	5,189	_	5,189	3,586
	Schools	_	2,237	_	2,237	9,997
	Trusts and Foundations	_	350	_	350	8,950
	Contributions to Cadogan Kensington & Chelsea		000	_	550	0,350
	Foundation Endowment Fund	_	_	18,642	18,642	14,015
	Sub Total	-	400.075			
	Sub Total		190,075	18,642	208,717	246,848
	Grand Total	_	464,157	18,642	482,799	324,050
	Totals 2018	-	310,035	14,015	324,050	
5	Income from Fundraising activities					
				⊏ngowmen	2019	2018
		Unrestricted	Restricted	t IIdowilleli	Total	Total
		£	£	£	£	£
	Cadogan Estates	-	5,000	-	5,000	-
	Savills Sloane Street	_	5,000	_	5,000	-
	Total					
	Total		10,000		10,000	
	Totals 2018	_	_	_	-	
				:::	R	
6	Income from investments					
				∟naowmen	2019	2018
		Unrestricted	Restricted	+	Total	Total
		£	£	£	£	£
	Bank interest (Grenfell Tower Fund)		12,390		12,390	5,786
			12,390		12,390	5,786
	Totals 2018	-	5,786		5,786	
			0,700		0,700	

7 Analysis of expenditure Charitable activities Cost of raising Grenfell Events & Other 2018 funds Tower Campaigns Expenditures **Endowment** 2019 £ £ £ £ **Contributions to Cadogan** Kensington & Chelsea Foundation **Endowment Fund** The London Community Foundation 12,908 (Fund administrators) 19,296 19,296 **Events & Campaigns** Winter Warmth Campaign 34,054 34,054 14,595 Children & Young People 37,000 37,000 23,757 124,829 500 Isolation & Loneliness 124,829 37,715 37,715 Skills & Employment General grants awarded (see note 8) 101,041 204,199 101,041 Other Grants (see Note 8) **Grenfell Tower Fund (see note 9)** 5,101,096 589,553 **Grants awarded** 589,553 Fund costs-stripe charges 13,825 943,488 5,370,879 Total donation and grants awarded 589.553 195.883 138,756 19.296 Staff costs (see note 10) 172,558 172,558 175,197 Other direct costs **Campaign Expenses** -Winter Warmth 829 -Children & Young People 494 **Fundraising costs** 11,261 11,261 1,575 **Fundraising events** Marketing 881 881 1,921 Support costs 7,958 Accounting services 7,958 720 13,350 Premises costs 10.464 10.464 **Travel and Subsistence** 1,055 1,055 424 Recruitment 265 265 1,950 Office costs 10,035 10,035 19,736 Sundry expenses 461 336 Subscriptions 1,155 1,155 Bank charges 1,381 1,248 1,248 **Audit fees** 5,400 5,400 2,528 **Total expenditure 2019** 12,142 589,553 195,883 349,355 19,296 1,166,229 5,591,320 Total expenditure 2018 5,115,639 40,174 422,599 12,908 5,591,320

Of the total expenditure £212,369 was unrestricted (2018: £218,400) , £934,564 was restricted (2018: £5,372,920) and£19,296 (2018: £12,908) endowment.

Campaign grants awarded	Unrestricted Funds	Restricted Funds	Endowment Funds	Total 2019	Total 2018
Contributions to Codemon Konsinsten & Chalcon Foundation I	£	£	£	£	£
Contributions to Cadogan Kensington & Chelsea Foundation I	endowment Fun	id			
Additional contributions to the Cadogan Kensington & Chelsea Foundation Endowment Fund administered by London Community					
Foundation Endowment Fund administered by London Community Foundation			10.206	40.706	12.009
Sub Total	$\overline{}$		19,296	19,296 19,296	12,908 12,908
Winter Warmth	-	_	19,230	15,250	12,500
Age UK Kensington & Chelsea	_	8,957	_	8,957	1,650
Citizens Advice Kensington & Chelsea	_	11,975	-	11,975	4,120
Nucleus Legal Advice Centre	_	13,122		13,122	7,764
Sub Total	-	34,054		34,054	13,534
Children & Verrey Decole					
Children & Young People		4 000		4.000	
Dalgamo Neighbourhood Trust Full of Life	_	1,000 10,000	-	1,000 10,000	11,500
Goldfinger Factory	_	10,000	_	10,000	11,500
Intermission Youth Theatre	_	3,000	_	3,000	2,050
Homimans Adventure Playground		3,000	-	3,000	1,757
Real Action	_	_	-	_	1,737
Sports & Leisure Management	_				5,000
The Art Room	_			-	2,500
Venture Community Association	_	2,000	_	2,000	8,571
West London Action for Children		1,000	_	1,000	
Wormwood Scrubs Pony Centre		10,000		10,000	_
Sub Total		37,000		37,000	31.378
Isolation & Loneliness		,		,	,
Action Disability Kensington & Chelsea(ADKC)	-	13,000	-	13,000	5,519
Age UK Kensington & Chelsea	_	4,964	_	4,964	1,061
Dad's House	_	_	_	-	500
Family Friends	-	10,000	-	10,000	24,000
Glass Door	-	25,000	-	25,000	28,489
Making Communities Work and Grow	-	2,500	-	2,500	1,500
North Kensington Women's Textiles Workshop	-	2,100	-	2,100	-
NOVA New Opportunities	-	10,000	-	10,000	10,000
Open Age	-	15,000	-	15,000	12,350
SMART	-	23,000	-	23,000	
The 240 Project	-	18,265	-	18,265	1,500
The Clement James Centre		1,000		1,000	500
Sub Total Shills * Employment (including Cet into Tech North Kennington	-	124,829	-	124,829	85,419
Skills & Employment (including Get into Tech North Kensingto Costs of Get Into Tech programme	nt)	25,715		25,715	_
Resurgo	_	12,000	_	12,000	6,000
Sub Total		37,715		37,715	6,000
Other Grants		07,710		01,7.10	0,000
Action Disability Kensington & Chelsea(ADKC)	_	2,500	-	2,500	-
Al Hasaniva Moroccan Women's Centre	_	100	_	100	-
Baraka Community Association	-	-	2	-	5,000
Chelsea Community Hospital School	-	-	_	-	4,599
Family Friends	-	14,000	-	14,000	95
HELP Counselling Centre	-	~	7	-	1,500
Honeypot Children's Charity	-	3,808	-	3,808	-
Lancaster West CCN	-	65	-	65	315
Meanwhile Gardens	-	-	-	-	1,000
North Kensington Law Centre	-	50	-	50	
North Kensington Women's Textiles Workshop	-		-	-	3,530
NOVA New Opportunities	-	635	-	635	-
Nudeo Project	-	281	=	281	280
Oxford Gardens Primary School	-	-	-	-	484
Portobello Dance	-	-	-	-	1,050
Response Comunity Projects	_	40 500	_	40.502	20,000
SMART Smart Works	-	10,502 50	_	10,502 50	_
Smart Works Solidarity Sports		6,050	_	6,050	11,000
St. Cuthbert's Centre		0,030	_	0,000	1,962
St Giles Trust (SOS Project)	_	35,000	_	35,000	35,000
The Clement James Centre	-	7,500	_	7,500	-0,000
University of Birmingham (Young Carers Scholarship)	_	15,000	_	15,000	15,000
W11 Opera for Young People		5,500	_	5,500	6,000
Sub Total		101,041		101,041	106,720
Total Campaign grants awarded		334,639		353,935	255,959

9	Grenfell Tower Fund Expenditure	Unrestricted	Restricted	Endowment	Total	Total
		Funds	Funds	Funds	2019	2018
	Grants to survivors and bereaved	£	£	£	£	£
	Rugby Portobello Trust	-	193,200	-	193,200	3,605,000
	London Emergencies Trust	-	60,000	*	60,000	1,211,000
	Grants to organisations providing emergency funds to people					
	made homeless by the fire					
	The ClementJames Centre	-	-	-	-	30,000
	Harrow Club	-	-	-	7	5,000
	Rugby Portobello Trust	-	-	-	-	30,000
	Venture Community Association	-	-	-	-	20,000
	Westway Trust	-	•			25,000
	Grants to organisations made homeless by the fire		20.000	_	20.000	20.000
	Kensington Aldridge Academy Breakfast Club	_	30,000	-	30,000	30,000 6,500
	Dale Youth Boxing Boxing Equipment	-	_	-		7,530
	Lancaster West Childrens'Community Network	_	-	-	ē.	7,550
	Children and Young People (CYP) Funder's Coalition. Part fund	ing for project	s			40.000
	Baraka Community Association	-	-	-	-	10,000
	The ClementJames Centre	-	-	-	-	5,395 5,000
	Corner 9 Arts	-	-	_	-	5,000
	Dalgamo Supplementary School Ethiopian Womens Empowerment Group	-	-		-	5,000
	Hodan Somali Community	-	_	<u> </u>	_	3,500
	Homimans Adventure Playground	_		_		5.830
	Latymer Community Church	_	_	_	-	10,000
	Making Communities Work & Grow	_	_	_	_	10,000
	Rugby Portobello Trust		_	_	_	10,000
	Solidarity Sports	_	_	_	-	10,000
	Venture Community Association	~	4	2	-	6,000
	Westway Trust	_	_	_	_	10,000
	Grenfell Community Development Fund: Green Shoots Grants					,
	Funding of up to £1,000 for community projects	-	39,537	~	39,537	-
	Grenfell Community Development Fund: Organisation Champio	ns				
	The Muslim Cultural Heritage Centre Trust	_	30,000	_	30,000	-
	Harrow Club	_	30,000	_	30,000	_
	Baraka Community Association		20,000	_	20,000	_
	ACAVA (Association for Cultural Advancement through Visual Art)	_	10,000		10,000	-
	Rugby Portobello Trust	-	30,000	-	30,000	-
	Volunteer Centre Kensington & Chelsea	_	10,000	-	10,000	-
	Latimer Community Art Therapy	-	30,000	-	30,000	-
	Lancaster West Children's Community Network	-	20,000	-	20,000	-
	The ClementJames Centre	-	30,000	-	30,000	-
	Latymer Community Church	-	30,000	-	30,000	-
	Other Grants -Funded by Gala for Grenfell					
	Notting Hill Methodist Church	-	-	7	-	3,000
	Portobello Dance	-	11,816	-	11,816	6,873
	Kensington Dragons Football Club	-	15,000	-	15,000	15,000
	Urban Eye					10,468
	Total Grenfell Tower grants awarded		589,553	-	589,553	5,101,096
	Fund costs- stripe charges				-	13,825
	Grand Totals		924,192	-	943,488	5,370,879

	Net income / (expenditure) for the year		
	This is stated after charging:	2019	2018
	Auditor's remuneration (excluding VAT)	£	£
	Audit work	2,500	2,500
	Non-audit work	2,000	
11	Analysis of staff costs, trustee remuneration and expenses,		
	and the cost of key management personnel		
	Staff costs were as follows:	2019	2018
		£	£
	Salaries and wages	158,715	154,380
	Social security costs Employer's contribution to defined contribution pension schemes	6,488 7,355	15,217 5,600
	Employer 5 contribution to defined contribution perision solicines		
		172,558	175,197
	No employee earned over £60,000 during the year (2018: Nil)		
	The total employee benefits including pension contributions of the key management personnel were £	266,923 (2018: £6	64,441).
	The charity trustees did not receive payment or any other benefits from their position with the charity trustees were reimbursed for expenses. No charity trustee received payment for professional or other payment for professional payment for professio		
	charity (2018: £nil).		
	chanty (2018: £nil). Staff numbers The average number of employees (head count based on number of staff employed) during the year version.	was 4.5 (2018:4)	•
12	Staff numbers	was 4.5 (2018:4)	•
12	Staff numbers The average number of employees (head count based on number of staff employed) during the year version of the staff employees.	2019	2018
12	Staff numbers The average number of employees (head count based on number of staff employed) during the year of Debtors	2019 £	£
12	Staff numbers The average number of employees (head count based on number of staff employed) during the year v Debtors Gift Aid	2019 £ 2,255	£ 43,338
12	Staff numbers The average number of employees (head count based on number of staff employed) during the year of Debtors	2019 £	£
12	Staff numbers The average number of employees (head count based on number of staff employed) during the year of Debtors Gift Aid Other debtors	2019 £ 2,255 470	£ 43,338 10,000
	Staff numbers The average number of employees (head count based on number of staff employed) during the year of Debtors Gift Aid Other debtors	2019 £ 2,255 470 6,402	£ 43,338 10,000 1,840
	Staff numbers The average number of employees (head count based on number of staff employed) during the year of Debtors Gift Aid Other debtors Prepayments and accrued income	2019 £ 2,255 470 6,402 9,127	£ 43,338 10,000 1,840 55,179
	Staff numbers The average number of employees (head count based on number of staff employed) during the year of Debtors Gift Aid Other debtors Prepayments and accrued income Creditors: amounts falling due within one year	2019 £ 2,255 470 6,402 9,127 2019 £	£ 43,338 10,000 1,840 55,179 2018 £
	Staff numbers The average number of employees (head count based on number of staff employed) during the year of Debtors Gift Aid Other debtors Prepayments and accrued income Creditors: amounts falling due within one year Taxation and social security	2019 £ 2,255 470 6,402 9,127	£ 43,338 10,000 1,840 55,179 2018 £ 3,740
	Staff numbers The average number of employees (head count based on number of staff employed) during the year of Debtors Gift Aid Other debtors Prepayments and accrued income Creditors: amounts falling due within one year Taxation and social security Pension Liability	2019 £ 2,255 470 6,402 9,127 2019 £ 5,016	£ 43,338 10,000 1,840 55,179 2018 £ 3,740 482
	Staff numbers The average number of employees (head count based on number of staff employed) during the year of Debtors Gift Aid Other debtors Prepayments and accrued income Creditors: amounts falling due within one year Taxation and social security	2019 £ 2,255 470 6,402 9,127 2019 £	£ 43,338 10,000 1,840 55,179 2018 £
12	Staff numbers The average number of employees (head count based on number of staff employed) during the year of Debtors Gift Aid Other debtors Prepayments and accrued income Creditors: amounts falling due within one year Taxation and social security Pension Liability Accruals	2019 £ 2,255 470 6,402 9,127 2019 £ 5,016	£ 43,338 10,000 1,840 55,179 2018 £ 3,740 482
	Staff numbers The average number of employees (head count based on number of staff employed) during the year of Debtors Gift Aid Other debtors Prepayments and accrued income Creditors: amounts falling due within one year Taxation and social security Pension Liability Accruals Deferred income	2019 £ 2,255 470 6,402 9,127 2019 £ 5,016 - 6,412 20,000	£ 43,338 10,000 1,840 55,179 2018 £ 3,740 482 2,500
	Staff numbers The average number of employees (head count based on number of staff employed) during the year of Debtors Gift Aid Other debtors Prepayments and accrued income Creditors: amounts falling due within one year Taxation and social security Pension Liability Accruals Deferred income	2019 £ 2,255 470 6,402 9,127 2019 £ 5,016 - 6,412 20,000	£ 43,338 10,000 1,840 55,179 2018 £ 3,740 482 2,500
	Staff numbers The average number of employees (head count based on number of staff employed) during the year of Debtors Gift Aid Other debtors Prepayments and accrued income Creditors: amounts falling due within one year Taxation and social security Pension Liability Accruals Deferred income	2019 £ 2,255 470 6,402 9,127 2019 £ 5,016 - 6,412 20,000	£ 43,338 10,000 1,840 55,179 2018 £ 3,740 482 2,500
	Staff numbers The average number of employees (head count based on number of staff employed) during the year of Debtors Gift Aid Other debtors Prepayments and accrued income Creditors: amounts falling due within one year Taxation and social security Pension Liability Accruals Deferred income	2019 £ 2,255 470 6,402 9,127 2019 £ 5,016 - 6,412 20,000 31,428	£ 43,338 10,000 1,840 55,179 2018 £ 3,740 482 2,500 - 6,722
	Staff numbers The average number of employees (head count based on number of staff employed) during the year of the average number of employees (head count based on number of staff employed) during the year of the average number of employees (head count based on number of staff employed) during the year of the average number of employees (head count based on number of staff employed) during the year of the average number of employees (head count based on number of staff employed) during the year of the average number of employees (head count based on number of staff employed) during the year of the average number of employees (head count based on number of staff employed) during the year of the average number of employees (head count based on number of staff employed) during the year of the average number of employees (head count based on number of staff employed) during the year of the average number of employees (head count based on number of staff employed) during the year of the average number of employees (head count based on number of staff employed) during the year of the average number of employees (head count based on number of staff employee) during the year of the average number of employees (head count based on number of staff employee) during the year of the average number of employees (head count based on number of staff employee) during the year of the average number of employees (head count based on number of staff employee) during the year of the average number of employees (head count based on number of staff employees) during the year of the average number of employees (head count based on number of staff employees) during the year of the average number of employees (head count based on number of staff employees) during the year of the average number of employees (head count based on number of staff employees) during the year of the year o	2019 £ 2,255 470 6,402 9,127 2019 £ 5,016 - 6,412 20,000 31,428	£ 43,338 10,000 1,840 55,179 2018 £ 3,740 482 2,500
	Staff numbers The average number of employees (head count based on number of staff employed) during the year of Debtors Gift Aid Other debtors Prepayments and accrued income Creditors: amounts falling due within one year Taxation and social security Pension Liability Accruals Deferred income Deferred income Deferred income comprises of grants received in advance. Balance at the beginning of the year Amount released to income in the year	2019 £ 2,255 470 6,402 9,127 2019 £ 5,016 6,412 20,000 31,428	£ 43,338 10,000 1,840 55,179 2018 £ 3,740 482 2,500 - 6,722
	Staff numbers The average number of employees (head count based on number of staff employed) during the year of the average number of employees (head count based on number of staff employed) during the year of the average number of employees (head count based on number of staff employed) during the year of the average number of employees (head count based on number of staff employed) during the year of the average number of employees (head count based on number of staff employed) during the year of the average number of employees (head count based on number of staff employed) during the year of the average number of employees (head count based on number of staff employed) during the year of the average number of employees (head count based on number of staff employed) during the year of the average number of employees (head count based on number of staff employed) during the year of the average number of employees (head count based on number of staff employed) during the year of the average number of employees (head count based on number of staff employed) during the year of the average number of employees (head count based on number of staff employee) during the year of the average number of employees (head count based on number of staff employee) during the year of the average number of employees (head count based on number of staff employee) during the year of the average number of employees (head count based on number of staff employee) during the year of the average number of employees (head count based on number of staff employees) during the year of the average number of employees (head count based on number of staff employees) during the year of the average number of employees (head count based on number of staff employees) during the year of the average number of employees (head count based on number of staff employees) during the year of the year o	2019 £ 2,255 470 6,402 9,127 2019 £ 5,016 - 6,412 20,000 31,428	£ 43,338 10,000 1,840 55,179 2018 £ 3,740 482 2,500 - 6,722

me year ended 31 March 2019					
Pension scheme The charity operates defined contribution pension sche	emes.				
Analysis of net assets between funds					
		Unrestricted £	Restricted £	Endowment £	Total funds
Net current assets		93,389	1,822,239	1,553	1,917,181
Net assets at the end of the year		93,389	1,822,239	1,553	1,917,181
Analysis of net assets between funds (prior period)					
		I Impostriated	Destricted	Endoument	Total funds
					£
Net current assets		73,638	2,133,106	2,207	2,208,951
Net assets at the end of the year		73,638	2,133,106	2,207	2,208,951
Movements in funds					8440
	,	-		Transform	At the end of the year
			THE PROPERTY OF THE PROPERTY O		t the year
Endowment Funds	2,207	18,642	(19,296)		1,553
Restricted funde					
	440.004	045.075	(404 044)	(000 500)	07.007
				(202,568)	27,697 47,006
			* ' '	101 016	88,403
	41044	21,000	(07,000)	101,010	00,100
Borough Campaign)	68,058	173,156	(124,829)	51,552	167,937
Skills & Employment Campaign (including Get into					
Tech North Kensington)	-	52,000	(37,715)	-	14,285
Events	-	10,000	(10,372)	372	720
Total restricted funds (Excl.Grenfell Tower)	240,810	499,157	(345,011)	(49,628)	345,328
Grenfell Tower funds	1,892,296	124,168	(589,553)	50,000	1,476,911
Total restricted funds (Incl. Grenfell Tower)	2,133,106	623,325	(934,564)	372	1,822,239
Ilmractricted funde					
General Funds	73,638	232,492	(212,369)	(372)	93,389
Total unrestricted funds	73.638	232.492	(212.369)	(372)	93,389
communication					
Total funds	2,208,951	874,459	(1,166,229)		1,917,181
	Pension scheme The charity operates defined contribution pension sch Analysis of net assets between funds Net current assets Net assets at the end of the year Analysis of net assets between funds (prior period) Net current assets Net assets at the end of the year Movements in funds Endowment Funds Restricted funds: General Charitable Funds Winter Warmth Campaign Children & Young People (formerly Young Sparks) Isolation and Loneliness (formerly Hands Across the Borough Campaign) Skills & Employment Campaign (including Get into Tech North Kensington) Events Total restricted funds (Excl.Grenfell Tower) Grenfell Tower funds Total restricted funds: General Funds Total unrestricted funds: General Funds	Pension scheme The charity operates defined contribution pension schemes. Analysis of net assets between funds Net current assets Net assets at the end of the year Analysis of net assets between funds (prior period) Net current assets Net assets at the end of the year Movements in funds At the start of the year £ Endowment Funds Ceneral Charitable Funds Winter Warmth Campaign Children & Young People (formerly Young Sparks) Isolation and Loneliness (formerly Hands Across the Borough Campaign) Skills & Employment Campaign (including Get into Tech North Kensington) Events Total restricted funds (Excl.Grenfell Tower) Grenfell Tower funds Total restricted funds (Incl. Grenfell Tower) Unrestricted funds: General Funds 73,638 Total unrestricted funds 73,638	Pension scheme The charity operates defined contribution pension schemes. Analysis of net assets between funds Net current assets Net assets at the end of the year Analysis of net assets between funds (prior period) Analysis of net assets between funds (prior period) Net current assets Net assets at the end of the year At the start of the year resources for for the year fee for finds Restricted funds General Charitable Funds Winter Warmth Campaign Children & Young People (formerly Young Sparks) Isolation and Lonepiness (formerly Hands Across the Borough Campaign) Skills & Employment Campaign (including Get into Tech North Kensington) Events Total restricted funds (Excl.Grenfell Tower) Analysis of net assets between funds Page 33,389 Unrestricted funds Unrestricted funds At the start of the year fee for feell Tower) 110,000 120,000 121,000 124,168 123,492 Total unrestricted funds 73,638 232,492	Pension scheme The charity operates defined contribution pension schemes. Analysis of net assets between funds Unrestricted £ 93,389 Restricted £ 1,822,239 Net current assets 93,389 1,822,239 Net assets at the end of the year Unrestricted £ 2,133,106 Net current assets 73,638 2,133,106 Net assets at the end of the year At the start of the year 73,638 2,133,106 Net assets at the end of the year At the start of the year Incoming resources resources for the year resources resources for the year resources resources for the year for the year resources for the year resources for the year resources for the year resources for the year for the year resources for the year resources for the year resources for the year resources for the year for the year for the year resources for the year for the year for the year resources for the year for	Pension scheme The charity operates defined contribution pension schemes. Analysis of net assets between funds Unrestricted £ 2 2 2 1,822,239 1,553 Endowment £ £ 2 1,822,239 1,553 Endowment £ £ 2 1,822,239 1,553 Endowment £ £ 2 1,822,239 1,553 Net assets at the end of the year Unrestricted £ 2 2,133,106 2,207 Restricted £ 2,133,106 2,207 Endowment £ £ 2,133,106 2,207 Net current assets At the start of the year est £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £ £

Movements in funds (prior period)					
	At the start of the year £	Incoming resources £	Outgoing resources £	Transfers £	At the end of the year £
Endowment Funds	1,100	14,015	(12,908)	_	2,207
Restricted funds:					
General Charitable Funds Winter Warmth Campaign Young Sparks	74,601 6,040 (14,525)	295,333 30,695 24,481	(204,199) (15,423) (24,251)	(49,504) 32,387 17,117	116,231 53,699 2,822
Hands Across the Borough Campaign	46,532	22,026	(500)	-	68,058
Total restricted funds (Excl.Grenfell Tower)	112,648	372,535	(244,373)	-	240,810
Grenfell Tower funds	-	7,007,935	(5,115,639)	-	1,892,296
Total restricted funds (Incl. Grenfell Tower)	112,648	7,380,470	(5,360,012)		2,133,106
Unrestricted funds:					
General Funds	160,374	131,664	(218,400)		73,638
Total unrestricted funds	274,122	7,526,149	(5,591,320)		2,208,951

16 Related party transactions

There were no common interests affecting any of the grants we made during the year.

There were no common interests affecting any of the grants we made during the year.

17 Endowment Fund Note

The following endowment funds are held by London Community Foundation (LCF) on behalf of the Kensington & Chelsea Foundation.

, dundation.	Catalyst Housing Endowment Fund	The Emily Hughes- Hallett Endowment Fund	Cadogan Kensington & Chelsea Foundation Fund	Total Funds 2019	Total Funds 2018
		£	£	£	£
Fund balance b/f	61,596	86,579	207,149	355,324	331,225
Investment income	2,056	2,791	6,402	11,249	10,967
Donation income			19,296	19,296	12,908
Investment manager rebate (fee)					
Investment gains/(losses)	2,050	6,019	13,806	21,875	4,062
LCF management charges	(795)	(1,127)	(2,210)	(4,132)	(3,838)
Grants awarded	(1,450)	(6,000)		(7,450)	
Net assets at the end of the year	63,457	88,262	244,443	396,162	355,324

